

## UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

## F. EDWARD HEBERT SCHOOL OF MEDICINE

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E OF THE DEAN

Office of the Dean School of Medicine SOM-DPM-003-01 DATE: October 17, 2001

## MEMORANDUM FOR FACULTY STAFF, STUDENTS

SUBJECT: Personal Interactions or Relationships of School of Medicine Faculty and Students

- A. <u>Reissuance</u>. This memorandum reissues School of Medicine (SOM) Dean's Policy Memorandum SOM-DPM-004-96, "Personal Interactions or Relationships of School of Medicine Faculty and Students," dated August 26, 1996 (hereby canceled).
- B. <u>Applicability.</u> This memorandum applies to policy concerning personal interactions or relationships of SOM Faculty and Students.
- C. <u>Policy.</u> It is time to reaffirm the policy that members of the Faculty shall not engage in relationships with Students which could be conceived as "Dating", while the Student and the Member of the Faculty are, or could be during the student's course of study, engaged in a formal course of instruction. Such relationships are considered inappropriate because they compromise the academic distinction of Mentor and Student, not only in the ses of those involved but in those who may perceive such actions as a compromise. Failure to abide by this policy will challenge the ability of the Faculty member to remain a member of the Faculty and call into questions the academic validity of the Student's credentials. There is no academic concern once the relationship is outside the academic structure.\

Val G. Hemming, M.D. Colonel, USAF (Retired)

Dean